

**SCOTTS HILL STUDENTS
LEADER
HANDBOOK**

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JOINING GOD IN HIS WORK
OF TRANSFORMING LIVES

CONTENTS

OUR VISION AND MISSION

4

OUR PROCESSES AND EVENTS FOR REACHING THE VISION

5

DISCOVERING THE LEADER WITHIN

9

EXPECTATION AND COMMUNICATION

12

TIPS FOR LEADING SMALL GROUPS

14

SALVATION FOLLOW UP

18

PARTNERING WITH PARENTS

19

RESOURCES TO HELP COUNSEL STUDENTS

20



KEEPING YOURSELF AND STUDENTS SAFE

22

LEADER ROLES

23

LEADER COVENANT

24

STAFF CONTACT

25





EMPOWERING THE NEXT GENERATION TO DEVELOP AN AUTHENTIC RELATIONSHIP WITH JESUS

THE PRAYER:

Every student that comes through our doors would
clearly hear the Gospel and surrender

Students would have an authentic relationship with Jesus
and join the Church

Students would use their gifts and talents to serve the
Church



DISCOVER | DEVELOP | DEPLOY



GOING DEEPER THROUGH SMALL GROUP GROWING WIDER THROUGH OUTREACH GETTING PERSONAL THROUGH SERVICE

YOUTH GROUP:

We believe that the next generation matters, so we have created a place just for them. Our hope is that every teenager that walks through our doors will be empowered to develop an authentic relationship with Jesus. We want each teenager to **discover** their place and start to understand the plan God has for their life.



SMALL GROUPS:

We know that our staff can't disciple everyone, so we have developed Small Groups. Each Small Group is broken down by gender and grade. Small Groups are a great way for students to engage in conversation and create long lasting relationships. Small Groups focus in on community, accountability, and prayer. This is a time students get to **develop**.



SUNDAY:

WORSHIP SERVICE TIMES 9:15 + 11:00

We have a little something for everyone on Sundays! We provide a Middle & High school Bible study at 9:15, and we encourage our High School students to serve throughout different areas of our Church. This is a time students get to **develop** and be **deployed** in ministry.





WEDNESDAY NIGHT

Our main delivery time while also being an evangelistic outpost

Middle School and High School are separated for teaching and Small Group but come together for worship



- 6:00PM DOORS OPEN
- 6:15PM MIDDLE SCHOOL WALK-IN / GAME
- 6:25PM MS MESSAGE
- 6:45PM HIGH SCHOOL WALK-IN / WORSHIP
- 7:15PM MS SMALL GROUPS / HS MESSAGE
- 7:45PM HS SMALL GROUPS / MS FREE-TIME
- 9:00PM DOORS CLOSE





SUNDAY

Middle School & High School Bible Study
9:15am Service

Discussion-based teaching, all lead by you! If you aren't leading the discussion-based teaching, you will be among the students helping the discussion stay on task. We break up our groups by gender and grade for middle school. The high school group is mixed gender.

LEARNING ABOUT

JESUS + THE CHURCH + BECOMING THE CHURCH



MAJOR EVENTS

Worship Night _____

Launch Party _____

Small Group Vision Night _____

Booha _____

Unplugged _____

Leader Friendsgiving _____

Christmas Jam _____

Elevate WKND _____

Senior Send-Off _____

Senior Night _____

End of Year Leader Party _____

MSTO (Middle School Take Over) _____

Summer Camp _____

MTN Camp Mission Trip _____



YOU WILL NEVER BE A LEADER UNTIL YOU SIMPLY START LEADING

Sometimes leading can be intimidating, but if you never start you will never grow into the leader God has called you to be.

STUDENTS LEADING STUDENTS

Lead by example and lead by pouring out leadership opportunities to students. Help them discover their gifting and show them how to use their gifting for the church. (Romans 12)



LEADERSHIP IS SIMPLY INFLUENCE

As you lead students, remember, you are influencing them. Your goal is to inspire them to make their faith their own and have a passion for the Word of God.



DISCOVERING THE LEADER AND GIFTING WITHIN YOU

1 CORINTHIANS 12:4-6

4 Now there are different gifts, but the same Spirit. **5** There are different ministries, but the same Lord. **6** And there are different activities, but the same God works all of them in each person. **7** A manifestation of the Spirit is given to each person for the common good: **8** to one is given a message of wisdom through the Spirit, to another, a message of knowledge by the same Spirit,

9 to another, faith by the same Spirit, to another, gifts of healing by the one Spirit, **10** to another, the performing of miracles, to another, prophecy, to another, distinguishing between spirits, to another, different kinds of tongues, to another, interpretation of tongues. **11** One and the same Spirit is active in all these, distributing to each person as he wills.

YOUR LEADERSHIP

We are able to lead because Christ, through the Holy Spirit, leads us! Paul reminds Timothy to not have a spirit of fear but a spirit of power, love, and sound judgment (2 Timothy 1:7). If your identity and foundation is rooted in the Word of God, you will seek first the Kingdom of God and your ability to make disciples will grow, not because of you, but because you **Join God in His Work of Transforming Lives.**



MAINTAINING SPIRITUAL HEALTH

1. Pray, read your Bible, and journal what you learn.
2. Stay active in an adult Small Group that meets weekly.
3. Ask questions and seek answers from the Word of God.



LEADER EXPECTATIONS



ON-TIME:

Show up to all events on time (or early)! If you come late, you may lose out on welcoming new students to your group, parent partnership opportunities, and time to build relational leverage with your students and other leaders. **Cafe & Welcome Team should arrive by 5:45pm. All other adult volunteers should arrive no later than 6pm.**

COMMUNICATE:

Sometimes the kids get sick, you get held up at work, you get stuck in the never-ending Hampstead traffic, we get it...life happens! When a situation arises that will cause you to be late or miss YG altogether we ask that you communicate **with student staff, your coach, and your co-leaders via text as soon as you can.** This allows us to make the necessary adjustments so that your students and co-leaders continue to operate well.

COME PREPARED:

You will receive an email every Monday that will communicate important information about youth group, trainings, upcoming events, RSVPs, and everything in between. Please make a routine of reading the email on Mondays or Tuesdays. Your success as a leader and our success as a team requires everyone to be prepared and on the same page!

BE CONSISTENT:

Consistency is KEY to building relationships and trust with students. The more they trust you, the deeper conversations will get, and the easier they will follow your direction and counsel. So be as consistent as you can! To help you succeed in this area, we expect Small Group Leaders to miss no more than 2 Wednesdays a semester — that's 4 Wednesdays total throughout the ministry year. Lastly, leaders who succeed the most are consistent in attending all retreats & events such as Unplugged, Elevate, MSTO, and Hype Nights. They also hang out with their small groups outside YG and partner with parents.

NO GOSSIP:

Gossip is poison to a ministry as it creates disunity and distrust. In efforts to protect this ministry, we have a no gossip policy. If you hear someone slipping into gossip, hold them accountable by calling it out. But if gossip becomes a routine behavior, we will ask you to step away from the ministry in efforts to protect the unity and trust that allows our team of volunteers to succeed in ministering to the next generation.

"If anyone thinks he is religious without controlling his tongue, his religion is useless and he deceives himself." James 1:26

"No foul language should come from your mouth, but only what is good for building up someone in need." Ephesians 4:29

COMMUNICATION

We believe that clear communication is key to the success of our team! That is why it's so important for you to understand our communication process and commit to staying up-to-date on the forms of communication. We communicate with you in **4 different ways** throughout the year:

1. A Weekly Email

Throughout the ministry year, you will receive an email through the MailChimp mail system every Monday at 5pm. This email will outline that specific weeks message, important notes on youth group expectations and flow, upcoming events, RSVP's, and more. This is our primary communication with you, so please be sure to read it and respond to any RSVP's/ surveys before you attend YG.

2. Messages in the GroupMe App

For any immediate communication needs or informal communication (like birthday wishes, encouragement, etc.) that needs to go to our *Small Group leaders* and *coaches* who will send a message through the GroupMe app. If you do not have the app already, please download it to your phone and turn on the notification settings!

3. Leader Trainings

Several times throughout the school year we will have leader trainings where student staff will equip you with practical leadership tools and encourage you with the reminders of our ministry vision and purpose. Staff will also aim to address specific struggles that the ministry may be facing and will provide guidance and clarity for current and upcoming ministry opportunities.

4. Individual Texts/Phone Calls

On the occasion that we need to individually follow-up with you about something, staff will call or text (depending on the situation).

HOW TO COMMUNICATE WITH US

If you are unable to attend YG



Text your co-leaders, coach, & all student staff in a group message.

If you are going to be late



Text you co-leaders, coach, & all student staff in a group message.

If you are dealing with struggles with your students or co-leaders... Talk to your assigned small group leader coach to come up with a solution.

If you are navigating difficult circumstances with students or co-leaders that may need to include parents, outside authorities, counseling, or anything that your coaches deem necessary



Talk directly to a staff member (in-person, via phone call, or via email if necessary).

TIPS FOR LEADING A SMALL GROUP

- Be with Jesus first. Fill up before you show up. Pray for your students, the staff, and for yourself before you arrive.
- The goal is to engage students in a dialogue about what God is teaching them and what they are going to do about it. The questions are a launching pad into a conversation around the night's message. Help them process and discern!
- Don't teach — facilitate. Apply the 70/30 principle: Students do 70% of the talking; you do 30% or less. Listen well to what they say and ask open ended follow up questions.
- Go around the group and ask each student to say their name and what stood out the most from the message. Tell them saying, "What they said" is off limits. Say it in their own words.
- Have multiple students answer the same question.
- When students answer questions, ask follow up questions such as: "Tell me more, why do you think that, how should that change the way you live tomorrow?"
- Be comfortable with silence. Some people "talk to think," while others "think to talk." Let silence linger for at least fifteen-seconds before rephrasing and asking again.
- Don't be afraid to call on students to answer specific questions.
- Be passionate. Wear your love for Jesus on your sleeve.
- Be real. People would rather follow a leader who is always real than a leader who is always right. Wisely share your story. Give practical examples of how you follow Jesus in your life and share stories of times you failed in the past. This encourages students to open up.
- Be honest. They will see right through the facade. Don't act more spiritual than you are. If you don't know the answer to a question, tell them you're not sure but you will find out. Be sure to follow up with them later. Continue the convo.
- Don't give them the easy answer. When they ask you a tough question, ask them what they think before giving a response.
- Look for opportunities for laughter. Make fun of yourself. Laugh when students say things that are funny. Don't make students the target of a joke. Be careful to not laugh at inappropriate times.
- Some nights students just aren't feeling it. Every night isn't going to be a "come to Jesus" kind of moment. Don't be afraid to improvise. Break up the rhythm, keep them guessing, do something fun!
- Have students pray. Have one student pray to start Small Group and another student pray to end Small Group.
- Look for ways to get them back in the Bible that night or the following morning. Challenge them to re-read the passage discussed.
- Ask students to not be on their phones during group. You do the same!
- Always challenge them to action at the end. What are they doing? Who are they inviting?
- Lean into your coach anytime you have questions or concerns.



YOUR FIRST MEETING

Begin by introducing people to one another. Don't delay. Start with your icebreaker and then transition into your study. Be sure to end promptly. In the first meeting, focus on building relationships. That's not to say you should minimize the Bible, but if the people in the group don't know each other, it's important that they learn more about each other. Continue to build community over time this may take several weeks to get the entire group willing to share.

AFTER THE FIRST MEETING

- Text or call the group members and ask them how things are going. Ask them specifics about the things they shared in the group.
- Serve them. If someone in the group expressed a need, try to meet it — a ride to an extra circular activity, a meal on a hectic day, a call to follow up a prayer request, etc.
- Do something fun. Meet people for lunch, sit with them at church, or greet them with their favorite drink or snack.
- Evaluate how it went and make any necessary changes before the next week with your co-leaders

5 DAYS BEFORE SMALL GROUP

- Make sure you have contacted all group members and that they know when, where and at what time the group is, as well as a little of what they can expect from the group.
- Review the given content and be ready to make the messages personal to your group. *Pro tip take notes during the message and come up with questions during the teaching time.*
- Prepare to lead or guide the lesson. It is one thing to study the lesson yourself; it is another thing to lead it. Check out our Tips for Leading a Small Group Page
- Pray for those coming. Ask God for wisdom about how He wants to work in their lives.

TWO DAYS BEFORE SMALL GROUP

- Contact group members to remind them of the time and place. Be sure to let them know you are glad they are coming. Make sure they have your phone number.
- Plan the specifics for your meeting. You have a limited amount of time to build relationships, cover content and pray. What portion of the time do you want to spend on each aspect? Different levels of spiritual maturity among members will dictate different amounts of time for each part, and the balance of time will likely be different as the group grows and its members get to know one another.
- Learn your group and ask specific questions through a group message so that you can have better conversation during small group time.

DURING YOUTH GROUP

- Be there early or on time.
- Pray for your time and your group members, and ask the Lord to give you the ability to lead well.
- Turn your phone to vibrate to reduce the distractions (but keep it on in case someone gets lost and tries to call you).
- Make sure each student is connected to at least one other student
- Look for the new students and care for them well!

EVALUATE EACH SMALL GROUP MEETING WITH YOUR CO-LEADERS

- How did you see God at work during the meeting? Take time to thank Him for all He did.
- Did everyone show up?
 - Did people who had expressed interest but didn't show up contact you before or after the meeting to tell you why?
 - Is there anything you can do to help more people come in the future?
 - If people forgot, you could call them an hour before.
- Were you prepared? Did you feel confident and at ease?
- Did you have an attitude of expectancy? Were you prepared for everyone who came?
- Did you create a warm atmosphere? Did people seem comfortable? (Some people may feel awkward regardless of how welcoming you are, but if most people seemed relaxed and open, that's a good indication you created a good environment).
- What other adjustments do you need to make?

QUESTIONS TO HELP YOU DETERMINE YOUR GROUP'S NEEDS

Use the following questions to help you determine what you will cover during your small group meetings:

- What strengths do they have? Where do they need growth? What do they not understand?
- What principles or topics would benefit them most at this stage in their Christian walks? (If you are not sure, ask the student staff or your Coach for some suggestions.)
- What are their most important needs? Do they comprehend the foundations of their faith (e.g., salvation, forgiveness, the Spirit-filled life and how to study God's Word)? Are they sharing their faith?
- How many times should we meet outside of Wednesday nights?
- How will we prayerfully divide up the group among each adult leader for deeper discipleship?

SMALL GROUP QUESTIONS & PROCEDURES

STEP ONE: ENGAGE STUDENTS IN CONVERSATION

1. What stood out to you from tonight's message?
2. What in the message was hard to understand or difficult to hear?
3. What practical step do you need to take in response to tonight's message?

STEP TWO: BUILD COMMUNITY THROUGH ACCOUNTABILITY (USING THE 3 R's)

1. RELATIONSHIP WITH GOD

Question: How is your relationship with God?

2. RELATIONSHIP WITH OTHERS

Question: How is your relationship with your friends, family, coaches, significant others, etc?

3. REAL LIFE

Questions: How is life actually going?

STEP THREE: DEMONSTRATE THE IMPORTANCE OF PRAYER

Take time to pray over specific prayer requests or over specific things that were Brought up during the "3 R's".

SALVATION FOLLOW UP

STEP ONE

Meet with the Small Group leader at the time of surrender

- Small Group leader talks to them about this decision
- Small Group leader prays over the student
- Small Group leader gives an opportunity for the student to pray
- Small Group leader resources student with a Bible
- Small Group leader notifies parents
- Small Group leader notifies student staff by filling out a student salvation form (scottshillstudents.org/nextsteps)

STEP THREE

Student signs up for membership class

- The student will have an opportunity to learn the doctrines and core values that we hold as a church
- The student will get an opportunity to meet others (multi-generational) interested in the church
- After the class, the student will fill out a new member profile in order to meet with an elder



STEP TWO

Student staff meets with the student

- Student staff has an opportunity to walk the student through what is happening biblically with their faith and the next steps for growth
- Student staff can further resource students, if needed
- Student staff can inform the student of the process of baptism and membership
- Student staff asks about the family and if they are also getting plugged into the church or have a desire to
- Student staff will pray over student

STEP FOUR

Student meets with an elder, baptism, member approval

- The elder will use their discernment to see if the student has a clear understanding of the Gospel
- The elder will ask questions to determine salvation in the life of the student
- The elder will approve or shepherd the student further based on the interview
- If approved, the rest of the elder board will vote and then bring them forward to the body upon baptism

PARENT PARTNERSHIP

Both the church and the home have the ability to impact the next generation for Jesus... But when the church partners with the home, the potential impact is even more powerful, and both the church and the home are made stronger. So let's make the biggest impact we can, TOGETHER! We desire to build up the parent, support the parent as an authority in the home, and help the parent make a lasting impact on the faith life of their teenager. Ultimately, we want to see students grow, flourish, and blossom into the men or women God created them to be. In order to do that, we need your help! We need you to inform parents about events and what we are teaching: meet them on-campus, meet them off-campus, share a meal with them, and add them to the favorites list on your phone.

**WE WANT TO CONNECT
WITH PARENTS
BECAUSE THEY WILL
HELP MAKE A BIGGER
IMPACT!**



TEEN CULTURE & MINISTRY

Students are in the midst of a **self-seeking, sexually-confused**, and **technology-obsessed** age.

With that being said, we have listed some of the issues and topics we believe would be beneficial to educate and inform yourselves on.

It is important to remember that there are several other issues and topics that may arise as you seek to counsel and guide students.

STAY EDUCATED

- On topics like:
- **Drugs (Vapes) & Alcohol**
 - **Bullying**
 - **LGBTQIA+ Culture**
 - **Modern Phone Capabilities**
 - **Abuse and Self Abuse**
 - **Sexting**
 - **Pornography**
 - **Dating**
 - **Eating Disorders**
 - **Masturbation**

ACTION STEPS

1. Listen

"The one who gives an answer before he listens— this is foolishness and disgrace for him." Proverbs 18:13 (CSB)

When a student opens up or asks for guidance, seek to listen extensively before trying to give them your take on it.

2. Ask Questions

This is a delicate and pivotal phase, so do not see it as an opportunity to bombard them and learn every minute detail. Formulate thought and ask careful questions to understand what is going on. Remember, you are seeking to guide and counsel, not accuse and interrogate.

3. Discover Underlying Issues

Are these issues pertaining to the teenagers beliefs about identity, acceptance, guilt, anger, or love?

4. Challenge False Beliefs

As you provide guidance and direction, you may need to challenge false beliefs that students are clinging to as truth.

"I understand it may seem like no one cares, but that just isn't true."

Is the student's issue directly connected with an incorrect assumption or a false belief? You have been enlisted to speak into a teenager's life. Don't be afraid to be direct and speak the truth of God's word in love.

5. Confidentiality

Building trust with students is extremely difficult; gaining it back after losing it is borderline impossible. If and when a student confides in you to confess sin, seek help, or is seeking advice, their expectation is that the details shared stay between the two of you. It is **NEVER** acceptable to gossip about a conversation with a student with other leaders or students.

HOWEVER: There will be times in which the priority of a teenager's well being outweighs that of confidentiality. Remember the **3H Rule** and inform staff.

SOMEONE **HURTING** THEM | **HURTING** THEMSELVES | **HURTING** OTHERS

STAY STUDENT-FOCUSED

While there are definitely moments in the night to grow relationally with other leaders, our key focus should be the students! Here's what it looks like to be student-focused:

During Messages:

Sit with your students, have a physical Bible, and take notes. If you use your phone during messages, even if it's just for the Bible app, it models for our students that they can also be on their phones during messages. So avoid the temptation, keep your phones out of sight and keep your mind student-focused!

During Worship:

Worship with your Small Group. Don't give into the temptation to worship in the back of the room! Model what engaging worship looks like for your students by engaging in worship yourself.

During Games:

Play! There are certain games that will be exclusively for the students, but if we don't ask you to help lead a game, assume that it's your time to shine and have some fun playing alongside your students.

During Small Groups:

Give your students 110% of your attention while leading and engaging with them in Small Group time.

In the Activity Center:

We'd encourage you to take AT LEAST 10-15 minutes of the free-play time to hang out with your students. Resist the urge to believe that the students don't want you around — most of the time, they really do want you to hang out with them and play games. By doing so, you'll win a ton of relational leverage with them. However, the activity space time can be an excellent place to get on the same page with your co-leaders, bring up concerns with your coach or student staff, or engage in conversations with other leaders. Just remember to use your time wisely!

KEEPING YOURSELF & STUDENTS SAFE

General rules to follow to keep yourself and students in safe environments:

- No 1-1 male leaders alone with female student and vice versa
- No driving 1-1 with students of the opposite sex
- “Groups of 3 are the way to be!” Aka - if you need to have a private conversation with a student of the opposite sex, bring in another leader.
- If you’re unsure about any situation, always pull/ask a staff member

“Stay away from every kind of evil.”

1 Thessalonians 5:22

In general, remember to operate with wisdom as you work with minors. There are too many stories of church leaders who abuse their power and relational leverage to manipulate teens. However, we trust all of our adult volunteers to be in our ministry for the right reasons.

Remember, we are mandated reporters! Mandated reporters are required to report anything that may lead you to believe a child is in harms way including:

- **Sexual assault/harassment**
- **Suicide threats/statements**
- **Any kind of abuse**

If you hear of past or present assault, harassment or abuse, bring it to staff members immediately so that we can help you navigate the situation.

LEADER ROLES

WELCOME TEAM:

Wednesday Nights 6pm-9pm

- Cultivate a welcoming environment while serving as a primary greeter for students & parents by offering high fives, hugs, and smiles
- Facilitate meaningful conversations and build relationships with students
- Check in students
- Be available to give new students tours of the facility & direct them to SGLs or staff
- Be ready to answer questions from students & parents about the ministry

CAFE TEAM:

Wednesday Nights 6pm-9pm

- Facilitate meaningful conversations and build relationships with students
- Run the cash register behind the cafe and promote the sales of food, candy, and drinks
- Keep running inventory of what is in stock, what needs to be ordered, and report these numbers weekly
- Restock food, candy, and drink supplies as needed
- Keep cafe area neat and clean

ACTIVITY CENTER TEAM & MISSIONS TEAM:

Wednesday Nights 6pm-9pm

- Run the games area each week such as basketball, ping pong, foosball, pool, 9-square, volleyball, board games, etc.
- Pay attention to students who seem isolated and help them engage in games or conversations with leaders and peers
- Manage game equipment and report any losses/damages to staff at the end of the night
- Facilitate meaningful conversations and build relationships with students
- Mission team will be responsible for filling out a form each night that shares who you spoke to so that SGL's or Staff can follow up.

SMALL GROUP LEADERS (SGL):

Wednesday Nights 6pm-9pm

- Cultivate a welcoming space where students feel safe to share and grow in their relationship with Jesus and with each other
- Facilitate discussion towards a lifestyle of faith: ask questions and create opportunities to enrich dialogue
- Get to know your students and their parents relationally inside and outside of the church building
- Follow the provided Small Group materials to aid in your preparation of weekly lessons
- Commit to praying with your group and for each other
- Follow-up with students & parents with both attendance and milestones

COACHES:

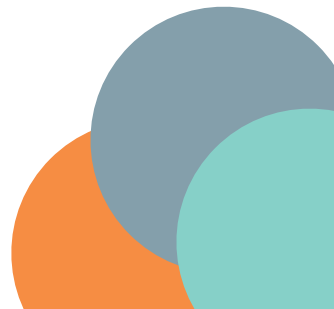
Wednesday Nights 6pm-9pm + External time commitments

- Guide and care for the well being of the adult SGLs under your care
- Sit in with Small Groups to offer SGL feedback
- Give encouragement and pray over SGLs under your care throughout the week
- Hold SGLs accountable to the roles and expectations set by student staff
- Review leader check-ins and complete in-person follow-ups
- Commit to being present at YG a minimum of 2x a month
- Commit to attending quarterly coaching meetings with student staff

SUNDAY MORNING LEADER:

Sunday Mornings 9:15am

- Cultivate a welcoming space where students feel safe to share and grow in their relationship with Jesus and with each other
- Facilitate discussion towards a lifestyle of faith: ask questions and create opportunities to enrich dialogue
- Build relationships with your students inside the church building
- Follow the provided materials to aid in your preparation of weekly lessons
- Commit to praying with your group and for each other





I AFFIRM:

- I have received Jesus as my Lord and Savior and am currently walking in relationship with Him. (Col. 2:6)
- I am consistently attending a worship service at Scotts Hill Baptist Church, and I will commit to be active in a Small Group with other adults. (Heb. 10:25)
- I agree to champion unity in the church and will not teach or practice anything that violates Scotts Hill’s Statement of Belief found on the website. (Eph. 4:1-3)
- I desire to demonstrate respect, loyalty, patience, courtesy, and maturity. (Eph. 4:1-3)
- I will treat students of all races, religions, and cultures with respect and consideration. (Luke 6:31)
- I will not possess or use illegal drugs. I will not possess or use alcohol or tobacco in the context of any ministry related activities. (1 Peter 5:8)
- I agree to seek the counsel of my ministry leader if I experience struggles which may have an impact on the ministry. (James 5:16)
- I aim to join God in his work of transforming lives. I commit to model Christ-likeness in all my behavior, especially as I serve in Student Ministry, and I am aware that children, students, and adults are watching me and my lifestyle. (1 Cor. 10:31)
- I understand that my social media accounts are an extension of who I am and commit to having them reflect a lifestyle that joins God in his work of transforming lives.
- I commit to serving within Scotts Hill Students for at least one school year while being committed to meet the expectations.

Date _____

Signature _____



THE STAFF

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²⁰ Now all glory to God, who is able, through his mighty power at work within us, to accomplish infinitely more than we might ask or think. ²¹ Glory to him in the church and in Christ Jesus through all generations forever and ever! Amen.

Ephesians 3:20-21

NOTES



YOU MATTER